



Salisbury Area Board - Report, 9th November 2017

Recruitment

There has been a focused period of recruitment by the service. You may have seen the #beoneofus campaign or promotions on the 'have a go days'. This is in the lead up to wholetime recruitment commencing on the 6th November.

There is also going to be a period of recruitment for the retained. This is going to include the stations of Salisbury, Wilton and Amesbury. There will include radio, TV and press promotion, a presence on market day in the Guildhall Square and further 'have a go' sessions.

Are We Getting Through?

This forthcoming campaign is about raising awareness of poor parking preventing fire appliances getting through. Watches are going to have people from the press on a 'ride-along' to highlight the issue.

Community Engagement

We can also arrange visits to our fire stations or one of our safety centres. For more information or to make a booking for your school or pre-school, please visit our webpage; <https://www.dwfire.org.uk/school-visits/> or email enquiries@dwfire.org.uk

If you need a smoke alarm, some advice or are worried about what you would do in an emergency, contact us for a free Safe and Well visit; <http://www.dwfire.org.uk/safety/safe-and-well-visits/>

Targetted visits utilising Pinpoint to prioritise higher risk properties

Response

Total Fire Calls for Salisbury Fire station; 01/07/17-31/08/17

September

Category	Incidents
False Alarm	26
Fire	8
Special Service	13
Total	47

0 hoax calls

October

Category	Incidents
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False Alarm	25
Fire	13
Special Service	13
Total	51

The variety of incidents includes the following:

Assist with search for missing persons

Multiple incidents of gaining access to premises to assist ambulance and police.

Rescue from vehicle in water

Persons shut in lift

35 tonnes of straw alight

Assist ambulance service with an unconscious bariatric patient.

A gas leak

Also 3 hoax calls.

Availability of Wholetime (1st) appliance;

100%

Availability of On-Call (2nd) appliance;

September %

Appliance	Day	Night	Average
31P2	82.29	94.65	88.49

October %

Appliance	Day	Night	Average
31P2	33.6	89.25	61.42

On-Call Recruitment

Recruitment is an ongoing issue. Despite this Salisbury RDS are still maintaining a very good availability of the appliance. They currently have 1 potential recruit working their way through the recruitment system and another one awaiting a training course. The station are working hard to maintain contact with them whilst they go through this process.

The service will be moving to new method of payment for its on-call staff. This will be a salary based scheme rather than utilising a retaining fee. This means on call staff will be



rewarded for the cover they give rather than the incidents they attend. It will cost the service more money, but it is believed that it will result in better appliance availability.

Recruitment campaign

If anyone is interested in becoming an On Call Firefighter, visit the webpage; <https://www.dwfire.org.uk/working-for-us/> or pop in the station for a chat on Monday evenings between 7pm and 9pm (Salisbury) or Wednesday evenings 7pm – 9pm (Wilton).

The have a go evening on the 20th had 2 very strong applicants and one possible. Their initial hours indicate that they will be able to provide cover during the day in the 'hard to cover' times.

Community Safety Plan

DWFRS Community Safety Plan can be found on the DWFRS website; <http://www.dwfire.org.uk/community-safety-plan/>

Calls to Fire Alarms

Responding to automatic fire alarm (AFA) activations that subsequently turn out to be unwanted fire signals has been identified as a major draw on our resources, resulting in an inappropriate use of emergency crews and equipment.

Last year the service has received over **5,800** alarm calls, however we did not necessarily attend all of these.

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